



Equality, Diversity and Inclusion policy – Slough Philharmonic Society

Slough Philharmonic Society is a music group open to all.

Slough Philharmonic Society aims to:

- Provide equality of opportunity and equitable treatment for everyone.
- Make our activities accessible and inclusive by removing barriers to entry
- Ensure every member feels respected and able to give their best.
- Eliminate unlawful direct and indirect discrimination, harassment and victimisation.

Slough Philharmonic Society will:

- treat everyone in a respectful manner and ensure they are made to feel equally welcome and included in all activities.
- provide an environment in which the contribution and needs of everyone are fully valued and recognised.

Dealing with Complaints

- If any member, volunteer, staff, freelancer or supporter feels they have been discriminated against, harassed or victimised, they should raise it with the Chairperson. If the complaint is regarding this person, it should be raised with another Management Committee member.